

Equity, Diversity and Inclusion Survey

Introduction

We are interested in how and to what extent OCLC Research Library Partners are modifying library and archival collections, practices and services through a lens of Equity, Diversity and Inclusion (EDI). At Partner institutions we see a range of initiatives aimed at creating more inclusive and reflective workplaces as well as strengthening partnerships with external organizations and communities.

In this survey the term "marginalized groups" refers to any group treated differently because of, for example, their place of origin or residence, ethnicity, race, faith, gender identity, or sexual orientation.

Please complete no more than one survey per institution. We encourage your institution to participate in this survey regardless of the status of your EDI efforts. Survey results are intended to be shared at the 2017 Research Library Partners meeting on November 1, 2017 and distributed on the RLP distribution lists. We anticipate that the survey should take 5-15 minutes to complete.

Survey results may identify your institution as a participant, but personal information will remain confidential.

I have read the above information and affirm that I am 18 years of age or older. By clicking "NEXT", I consent to participate in this survey.

Please respond by 9 October 2017.

You can return to the survey to edit your responses at any time until the survey closes, as long as you use the same device. Questions that require a response are marked with an asterisk (*).

If you have questions, please contact Karen Smith-Yoshimura, Senior Program Officer, OCLC Research, at smithyok@oclc.org or +1-415-269-5796.

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Questions

* 1. Has your library and/or archive established an EDI committee or working group?

- ☐ Yes
- ☐ No, but we plan to
- ☐ No

* 2. Is your library and/or archive using EDI goals and principles to inform your collections' workflows, practices or services?

- ☐ Yes
- ☐ No, but we plan to
- ☐ No

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EDI efforts

3. Is your library and/or archive working with other institutions, organizations, or community groups on EDI to improve representation of marginalized groups in collections, practices or services?

☐ Yes

☐ No

4. Which areas have you changed or plan to change due to your institution's EDI goals and principles?

	Changed	Plan to Change
a. Collection building	<input type="radio"/>	<input type="radio"/>
b. Selection of materials for digitization	<input type="radio"/>	<input type="radio"/>
c. Metadata descriptions in library catalogs	<input type="radio"/>	<input type="radio"/>
d. Metadata descriptions in archival collections	<input type="radio"/>	<input type="radio"/>
e. Metadata descriptions in digital/digitized collections	<input type="radio"/>	<input type="radio"/>
f. Terminologies and/or vocabularies	<input type="radio"/>	<input type="radio"/>
g. Search and discovery interfaces	<input type="radio"/>	<input type="radio"/>
h. Institutional website	<input type="radio"/>	<input type="radio"/>
i. Space allocations	<input type="radio"/>	<input type="radio"/>
j. Outreach to marginalized communities	<input type="radio"/>	<input type="radio"/>
k. Activities and events	<input type="radio"/>	<input type="radio"/>
l. Recruitment and retention	<input type="radio"/>	<input type="radio"/>

m. Other (please specify)

* 5. Please list targeted activities and audiences your EDI's goals and principles are or will be focused on addressing. For example, "My library is working with local tribal communities to incorporate appropriate labels in our digitized indigenous peoples collections."

6. Please list, including URLs, any publicly-available presentations, web pages, papers, or articles describing your EDI efforts:

7. What have been your institution's biggest challenges in your EDI efforts?

8. What do you think are the biggest challenges for the library and archival communities to ensure equity, diversity, and inclusion of marginalized groups?

View on EDI efforts

9. What are your institution's views on EDI efforts?

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Thank you for completing this survey!

Thank you for completing this survey on equity, diversity and inclusion practices. The results of this survey will be shared with the Research Library Partnership in November 2017.

* 10. Institution Name