Jay Jordan IFLA / OCLC Early Career Development Fellowship Program: 2016 Guidelines

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# Program Overview

The Jay Jordan IFLA / OCLC Early Career Development Fellowship Program provides early career development and continuing education for library and information science professionals from countries with developing economies. The program is jointly sponsored by the International Federation of Library Associations and Institutions (IFLA) and OCLC.

On an annual basis program sponsors select up to five individuals to participate in a four-week intensive Fellowship program based at OCLC’s headquarters in Dublin, Ohio, USA. Topics and issues include information technologies and their impact on libraries, library operations and management, and global cooperative librarianship.

Fellows visit selected libraries and cultural heritage institutions, meet with leading information professionals and observe OCLC’s governance structure in action. The Fellows gain insight into issues affecting global library cooperation and are exposed to the governance of a global library cooperative. Key services and activities of program sponsors IFLA and OCLC are highlighted. Fellows have numerous opportunities to meet leading practitioners and discuss real-world solutions to the challenges facing libraries today.

Fellows translate their learning and experiences into specific professional development plans that guide their continued growth as well as their personal contributions to their home institutions and country of origin.

**Key Dates**

2016 Program Applications Accepted August 2014 - February 13, 2015

2016 Application Deadline February 13, 2015

2016 Applicant Selection Process March - July 2015

2016 Award Announcement August 2015

2016 Program (exact dates to be determined) April - May 2016

# Eligibility

Promising library and information science professionals who are in early stages of career development and who meet all of the qualifications are encouraged to apply. Applicants must:

* Be employed in a library or information center.
* Have a qualifying degree in library or information science. The qualifying degree may vary depending upon country of origin, but should be the general library or information science degree recognized in the country. Normally a PhD is not considered a qualifying degree, because the Fellowship program is targeted for early career librarians.
* Have obtained the qualifying degree between January 1, 2010 and December 31, 2014.
* Have at least three years, but no more than eight years, of library or information science experience. For the 2016 program, applicants must have library or information science experience that begins no earlier than January 1, 2007 and no later than January 1, 2012.
* Be a legal national from a qualifying country (see list of Qualifying Countries) and be working as a librarian or information science professional in that country.
* Read and speak English proficiently.
* Be prepared to work as a team member with other Fellows and to participate as required in this fast-paced program.
* Have a valid passport.
* Be able to obtain documentation permitting legal entry into the United States or any other country required for program participation.

**Application Procedures**

For consideration, qualified applicants must prepare and submit an application, including an electronic copy of their qualifying library or information science degree diploma. The application must follow the content outline and format described in the document “2016 Application.” The completed application, including diploma copy, PLUS two letters of recommendation must be received by OCLC no later than February 13, 2015. The application and letters of recommendation must be in English.

**Selection Process and Award Notification**

All applications and letters of recommendation received by the deadline will be reviewed for completeness and responsiveness to the application criteria. **Materials (applications, letters of recommendation and diploma copies) received after February 13, 2015 will not be considered.** Due to high volume, committee members will not respond to inquiries about application status.

A specially appointed Selection Committee, comprised of representatives from the sponsoring organizations, will evaluate and score the applications and propose award winners to the Vice President, OCLC Global and Regional Councils, who shall have final selection authority. Award recipients will be contacted via email in July 2015 to confirm their participation. Award recipients will be announced at the World Library and Information Congress: 81st IFLA General Conference and Assembly in Cape Town, South Africa, August 2015. Names of award recipients will be posted on the OCLC website after the announcement is made at the IFLA General Conference.

**Provisions of Award**

The award provides the following for each Fellow:

* Airfare, coach class, from the recipient’s home country to the United States and return trip to the recipient’s home country (transportation to and from the airport in the recipient’s home country is the responsibility of the award recipient). Note: All travel arrangements must be made through OCLC’s travel agency.
* Transportation related to library visits (arranged by OCLC).
* Lodging (arranged by OCLC).
* Subsistence, including meals.
* Medical insurance (arranged by OCLC).

The award does not provide for (and award recipient is responsible for):

* Any costs associated with preparing and submitting an application.
* Any costs associated with obtaining a valid passport, passport photo, visas, document processing, or other costs associated with entering the United States or any other country legally except as noted, above.
* Any costs associated with medical treatment that is not covered by medical insurance.
* Any costs associated with travel unrelated to Fellowship activities, entertainment, personal effects, clothing, toiletries, souvenirs, or other incidental expenses incurred by the award recipient.
* Any costs other than those specifically enumerated, above.

**Limitations and Liabilities**

Participation in the program is contingent upon the award recipient being able to obtain the legal documentation (passport, visas and other materials) needed for program participation. By accepting the award, the award recipient assumes all risk for illness, injury (including death) or other mishap that he or she may suffer during his or her presence in the United States and during travel to, from, or within the United States or any other country. IFLA and OCLC shall have no liability of any type for any such occurrence.

**Qualifying Countries**

The country list below, reviewed and updated annually, is based on information from a variety of sources including World Bank Income Economy Lists, United Nations Development Programme Human Development Indices, United Nations Least Developed Countries Lists, sponsoring organization developing country lists, and others.

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| Afghanistan Albania Algeria Angola |
| Armenia Azerbaijan Bangladesh Belarus |
| Belize Benin Bhutan Bolivia |
| Bosnia and Herzegovina Botswana Burkina Faso Burundi |
| Cabo Verde Cambodia Cameroon Central African Republic |
| Chad Comoros Democratic Republic of Congo |
| Republic of Congo Costa Rica Côte d'Ivoire Cuba |
| Djibouti Dominica Dominican Republic Ecuador |
| Egypt El Salvador Eritrea Ethiopia |
| Fiji Gabon Gambia Georgia |
| Ghana Grenada Guatemala Guinea |
| Guinea-Bissau Guyana Haiti Honduras |
| India Indonesia Iraq Jamaica |
| Jordan Kazakhstan Kenya Kiribati |
| Democratic People’s Public of Korea Kyrgyzstan Lao PDR |
| Lebanon Lesotho Liberia Libya |
| Republic of Macedonia Madagascar Malawi Maldives |
| Mali Marshall Islands Mauritania Mauritius |
| Federated States of Micronesia Moldova Mongolia |
| Montenegro Morocco Mozambique Myanmar |
| Namibia Nepal Nicaragua Niger |
| Nigeria Pakistan Palau Panama |
| Papua New Guinea Paraguay Peru Philippines |
| Rwanda Samoa São Tomé & Príncipe Senegal |
| Serbia Seychelles Sierra Leone Solomon Islands |
| Somalia South Africa South Sudan Sri Lanka |
| St. Lucia St. Vincent and the Grenadines Sudan |
| Suriname Swaziland Syrian Arab Republic Tajikistan |
| Tanzania Thailand Timor-Leste Togo |
| Tonga Tunisia Turkmenistan Tuvalu |
| Uganda Ukraine Uzbekistan Vanuatu |
| Vietnam Yemen Zambia Zimbabwe |