

- .45            \*Paid leave insurance
- .452           \*Sick leave  
                   Class interdisciplinary works on paid sick leave in 331.25762
- .454           \*Parental leave  
                   Class here leave for pregnancy, birth, longer-term care of children;  
                   adoption leave, parental leave taken by legal guardians  
                   Class interdisciplinary works on paid parental leave in 331.25763
- .454 008 51                            Fathers  
   Class here paternity leave, parental leave taken by  
   fathers
- .454 008 52                            Mothers  
   Class here maternity leave, parental leave taken by  
   mothers
- .454 008 6                            People by miscellaneous social attributes
- .454 008 664                            Gays  
   Class here parental leave taken by same-sex partners

\*Add as instructed under 368.1–368.8